



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS, 55TH WING (ACC)
OFFUTT AIR FORCE BASE NEBRASKA

12 January 2024

MEMORANDUM FOR IAFF LOCAL F-191 BARGAINING UNIT MEMBERS

FROM: 55 FSS/FSCA

SUBJECT: Annual Notice of Weingarten Rights (Union Representation Rights)

Under Title 5, United States Code, section 7114(a)(3), this is to inform you that the exclusive union must be given the opportunity to be represented at any examination of an employee in the bargaining unit by a management representative in connection with an investigation if:

- a. The employee reasonably believes that the examination may lead to a disciplinary action against the employee, and
- b. The employee requests representation.

KRISTA L. MILLER, GS-12, DAF
Labor Relations Officer

The Sun Never Sets on the Fightin' Fifty-Fifth